# Maryland Addictions Director's Council Workforce Development Committee

Conference Call Minutes- December 1, 2010

Members participating in the call:

Kevin Amando, Laura Burns-Heffner, Tom Cargiulo, Gary Fry, Cindy Shaw-Wilson, John Winslow, Tracey Myers-Preston and Maureen Zingo

### RECRUITMENT

## **Cultural Linguistic**

Becky sent out the rough draft of a plan. It speaks to recruitment and training. John asked if it meets to everyone's approval. We will adopt this and get it into our master plans.

Laura requested that it is included in the report to the larger council meeting.

### Other

Tracey discussed that there was an opportunity at the retreat to prioritize goals and that there is a five point work plan. The Board of Director's priorities will be incorporated into the deliverables for OSI Grants and the State Council plans.

# **Scholarships**

- -The Scholarship subcommittee is looking at criteria for applicants and for marketing the scholarships. Looking at one thousand and five thousand dollar amounts for scholarships.
- -Would like to be able to offer 1 or 2 scholarships to the MADC Conference.

### **Recruitment Subcommittee**

Cindy Shaw-Wilson expressed an interest in chairing this committee. She is going to discuss with the board

### RETENTION

National Salary Survey- waiting for the results. Hoping for better success

#### **NEW BUSINESS**

Cindy will email John the PA Peer Fact sheet. TUREK House is spearheading the Baltimore Recovery Collaborative & will offer Peer Review.

Laura asked for the Sub-Committee reports to focus on the accomplishments of the past year, looking at goals and action plans, because there has been many. Meeting is December 15th at 1:00 PM in the TUREK Building.

# **NEXT MEETING- WEDNESDAY January 5, 2010**

The meeting was adjourned at 9:33 am